

**Construction**  
CAREER PROGRAM



**VanAsep**  
TRAINING SOCIETY

# Trades Training

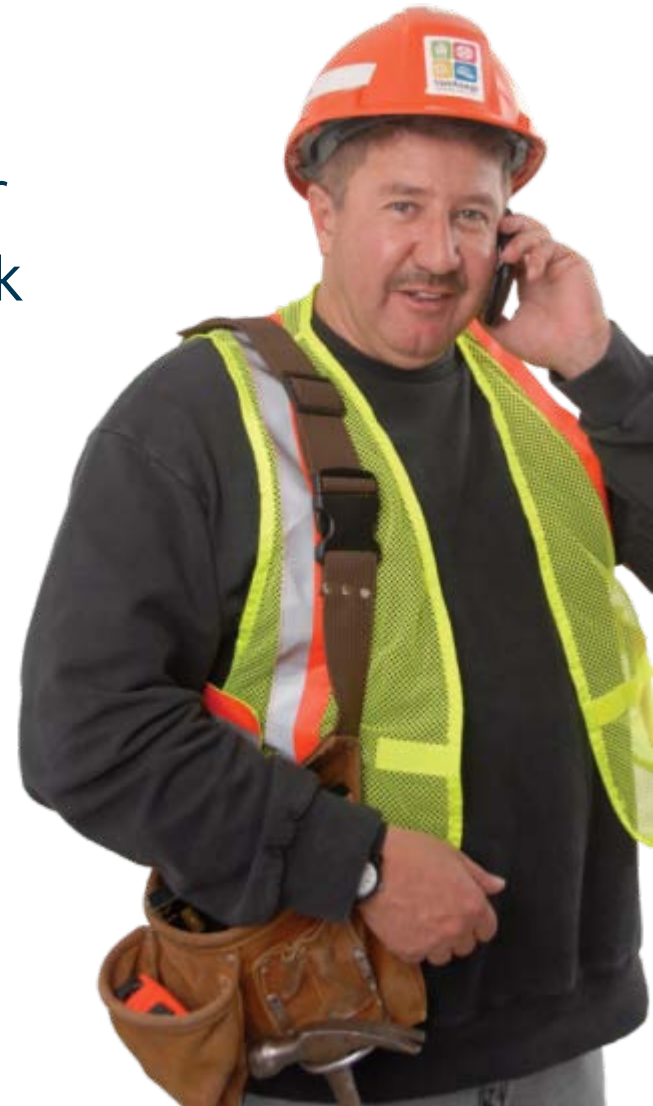


**Update**

# Construction Career Partnership

**VanAsep Training Society** partnership was formed in March, 2005 to administer a 3-year nationally funded project to link Aboriginal people to sustainable jobs in the Construction Sector.

The **VanAsep Training Society** is now planning a 4-year extension to focus on IPP projects and trades training for Construction Careers.



# New Opportunities Exist

**\$100 billion in  
Construction  
Projects**

- IPP projects in Lower Mainland/ Sunshine Coast and Vancouver Island
- First Nations sign Impact Benefit Agreements to support training and employment in relation to Independent Power Projects.
- IPPS generate opportunities for jobs, training and sustainable employment





# First Nations Source of Workers

Through HRSDC ASEP projects and AHRDA programming should be complimentary.

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- VanAsep Training Society and local AHRDA resources work together.
- AHRDA have resources in most First Nations and provide a range of services.
- Construction Pre-employment services and Essential Skills can be delivered at community level.

# IPP Projects Demand Skills

New Opportunities  
exist for a wide  
range of  
Construction  
Careers

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- Heavy Equipment Operators.  
Truck Drivers, Crane Operators
- Red Seal Trades include  
Carpenters, Electricians,  
Highline Electricians, Welders,  
Millwrights, Mechanics, Chefs,  
Ironworkers
- Skills trades include Engineers,  
Environmental techs
- Labourers and entry level  
positions

# Construction Careers Program

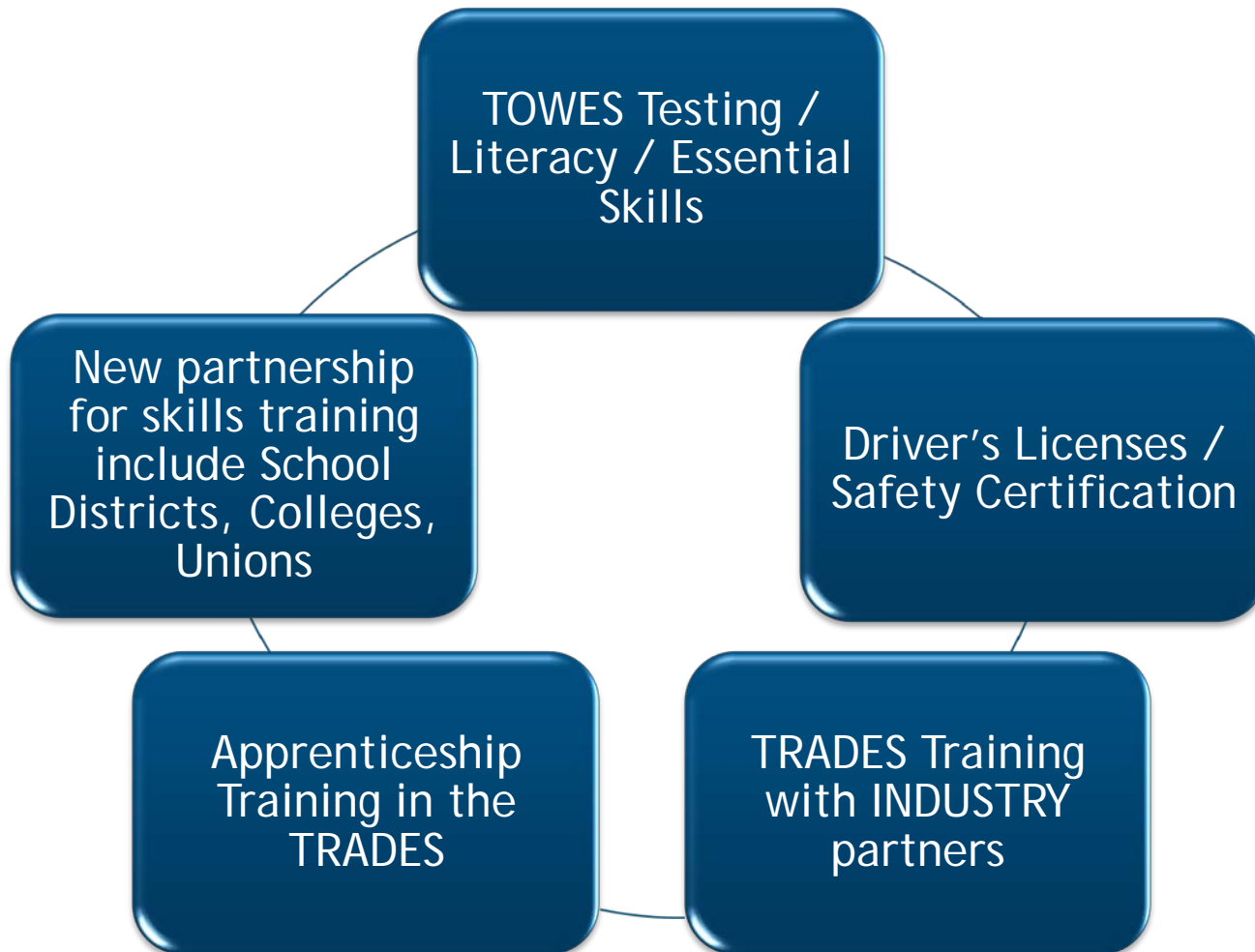


The Goal of VanAsep Training Society IPP project is to link Aboriginal people to long term sustainable jobs.

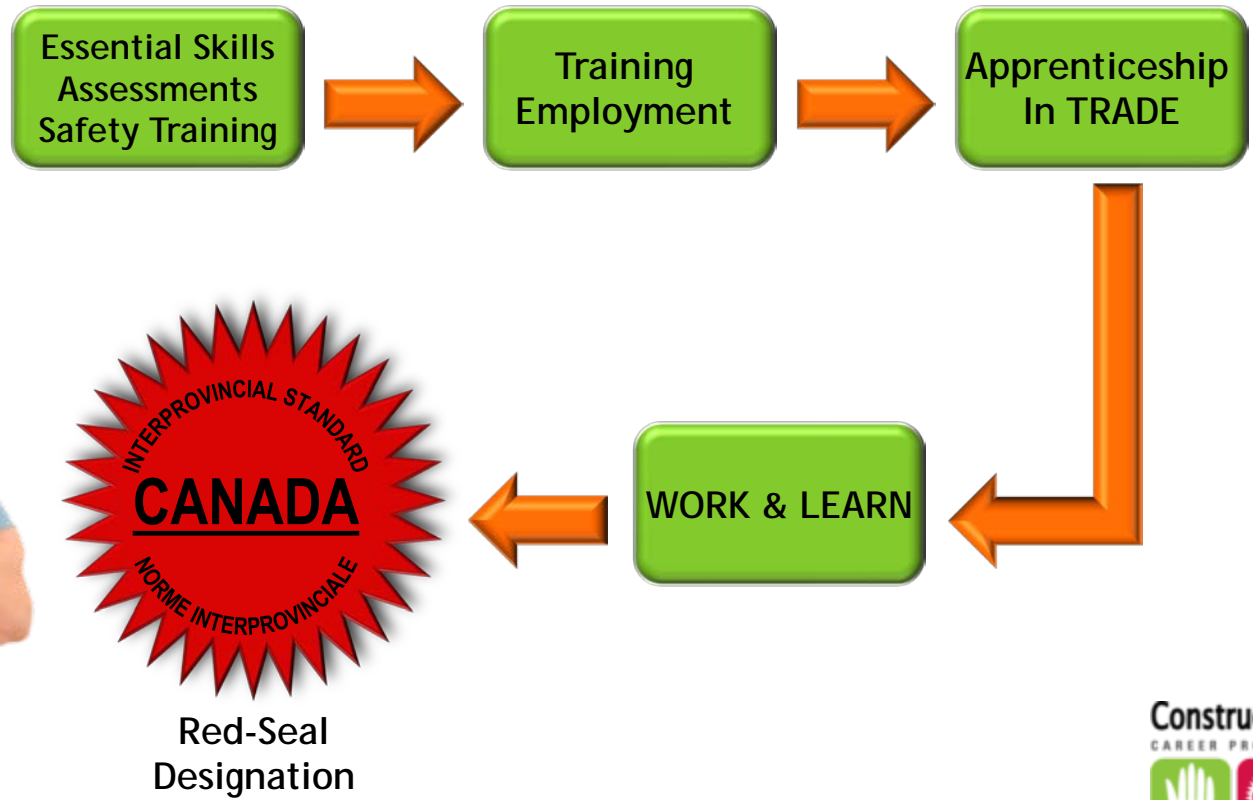
- **TRADE CERTIFICATION** emphasized and access to training are keys - Industry needs skilled workers
- Industry needs **SKILLS WORKERS**
- **JOB RETENTION** is supported by the **JOB COACH** mentoring model

# Comprehensive Training Plans

## VanAsep - Basic Skills to Apprenticeship



# Construction Career Path



# Industry Training Authority

- VanAsep Training Society works closely with the Province of British Columbia and the Industry Training Authority
- The ITA oversees B.C.'s industry training and apprenticeship system, providing a skilled workforce for industry and career development opportunities for British Columbians

# Job Coaches Linked to Regions

## Five service areas will require Job Coaches

1. North Vancouver Island
2. Sunshine Coast service area
3. North Harrison/ Statlimx to Squamish Valley
4. South Harrison/ Fraser Valley
5. Fraser Canyon area



# VanAsep Job Model a Success

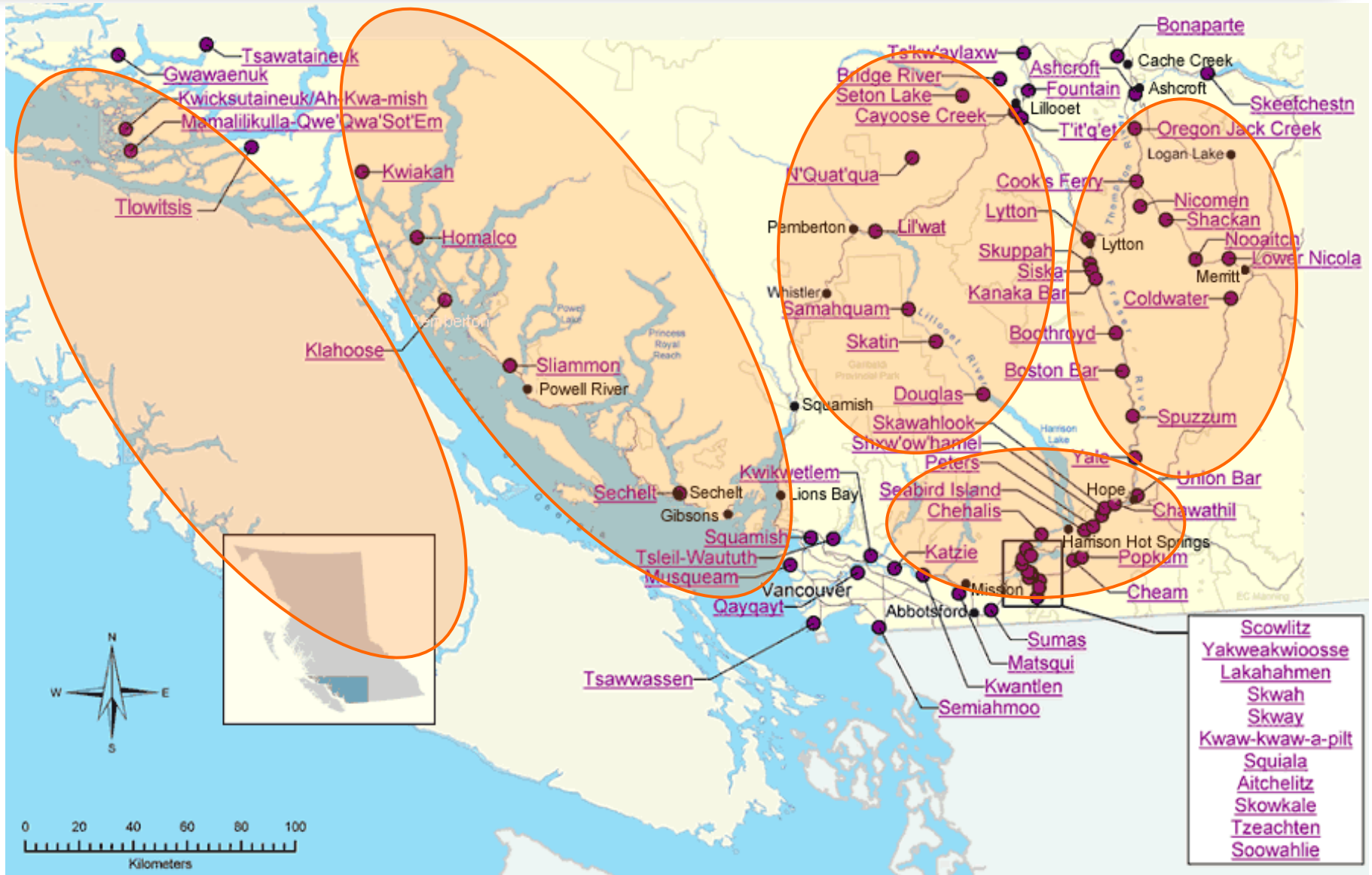
## The Job Coach Relationship

### Linking Clients and Employers

Job Coaches also complete apprenticeship assessments and CSTS certifications.



# Job Coaches Work with Nations



# Mentoring Program a Success

## Construction professionals helping other Aboriginal people obtain Construction Careers



### Job Coach. Job Success.

VanAsep Training Society has implemented a **Job Coach Construction Careers Program** to support employers and employees on the construction jobsite.

The job coach program provides:

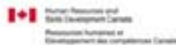
- **employees** with assistance on the job, including access to apprenticeship training, tools and equipment
- **employers** with job retention of employees and workplace skills development

Employers can access employees by contacting your local job coach or [jobs@vanasep.ca](mailto:jobs@vanasep.ca).



VanAsep Training Society - building partnerships between First Nations, Métis, Aboriginal employment service agencies and the Construction industry.

Supported by:



Human Resources and Skills Development Canada  
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[www.vanasep.ca](http://www.vanasep.ca)

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## JOB COACH

Positions  
support

Employment  
retention and  
Career

Development

These experienced Career Journeymen are helping young Aboriginal people be successful in construction careers.

# Construction Career Success

- VanAsep model has demonstrated success in helping Aboriginal people enter and retain employment.
- VanAsep model includes long term training for sustainable careers.
- Focus on Careers in Construction versus short term employment.

# Success is Skills Training



- VanAsep - the job comes first, an industry based apprenticeship model
- Training happens over several years
- Client builds experience & commitment
- Client support active from enrollment to completion of trades training
- Since 2005, over 1,000 people registered with VanAsep Construction Career Programs



**VanAsep Model  
includes Women  
in Construction**