

THE NEW GENERATION



OF HOPE

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The new generation of Aboriginal story tellers will paint pictures for their children that form hope for a future where anything is possible when dreams and actions align...

They will be the generation that tells how we transformed the history of exclusion into the path of inclusion.

Although they will never forget where they came from, or the teachings that have been passed down by generations of elders, their new stories will also speak to battles won and dreams realized in today's modern and inclusive society.

“At the Aboriginal Human Resource Council, we, our champions, board members, partners and staff, have a vision that we are privileged to see unfold -- a growing Aboriginal workforce and number of Aboriginal youth making their success story a reality,” says Kelly Lendsay, President and CEO. “More and more First Nations, Métis and Inuit people from all regions of Canada are attaining a post-secondary education and living rewarding lives while pursuing successful careers of their choice within all sectors of our economy. And Canada's social and economic economy is only improving and growing as we develop the full potential of our Aboriginal human capital.”

Over the past two years the council has hosted Canada's only national Aboriginal recruitment fair where inclusive employers gather each

year at a different city to interview and hire Aboriginal talent. We have seen over 1,000 post-secondary grads apply for the honour to be chosen to attend this event. And, we have been delighted to host 180 of these bright minds and personalities that have represented their First Nations, Métis and Inuit communities with honour. We look forward to working with another group of grads this year at our Inclusion Works '11 recruitment fair, May 3-5, 2011 in Montreal.

Past grads are now working with the council to rollout our new youth strategy. From an idea born at the inaugural Inclusion Works '09 event, the youth strategy (Young Indigenous Professionals or YIPs group) was formed to help grads capture some of the passion, hope and joy that came from connecting to 100 peers from all across Canada. The YIP strategy is home to a 12 person youth advisory board that has a goal to make connections that bring employers and Indigenous employees together. The future success of the YIPs is limited only by the imagination of its members who have the potential to become an international influence; empowering youth across borders to embrace success and join the ranks of YIP alumni. YIPs are inclusive of all Indigenous professionals in Canada and beyond. The word 'young' is defined as a young professional – not a person that is not necessarily “youthful” in age.

Since first promoting the recruitment fair in September of 2008, we have seen 72 per cent increase of Aboriginal job seekers on our national Aboriginal job site – the Inclusion Network (www.inclusionnetwork.ca). The job site, which is a joint partnership between the council and Workopolis, is Canada's best online meeting place for employers and Aboriginal job seekers.

This value outcome from online meeting is an initiative that the council is expanding in a big way. In addition to our online job site and conversations through social media platforms such as Facebook, Twitter, YouTube, LinkedIn, etc., we will be rolling out virtual recruitment fairs involving Aboriginal students in post-secondary schools across Canada.

Stayed turned to aboriginalhr.ca -- get involved with the council and get connected to job opportunities, employers, mentors and more. Post your profile on the Inclusion Network, connect with the YIPs on our Facebook page (facebook.com/aboriginalhr), check out our career development program, Guiding Circles, apply to win a spot at the Inclusion Works national recruitment fair... and learn how you can connect to an Aboriginal employment centre in Canada that will help you make our vision, and your career dreams a reality.