



Employment Equity Fact Sheet

Representation of Aboriginal Peoples Reported Under the Employment Equity Act (%)

Sector	2001	2006	2007
Total Private Sector	1.6	1.8	1.9
Total Public Sector	3.2	3.6	3.7
Total for Both Sectors	2.0	2.4	2.5

Representation of Aboriginal Peoples in the Federally Regulated Private Sector (%)

Sector	1987	2001	2006	2007
Banking	0.6	1.1	1.3	1.3
Communications	0.6	1.4	1.5	1.6
Transportation	0.7	2.0	2.4	2.3
Other	0.9	2.7	2.3	3.1
All	0.7	1.6	1.8	1.9

1981

Canadian Aboriginal population in 1981 was 1,172,785 (approx. 30% under age 15)

Reported participation in the labour force:

- 264,980 men = 56.5% of the male aboriginal population
- 254,270 women = 51.1% of the female aboriginal population

2006

Canadian Aboriginal working age population (aged 15-64 yrs) in 2006 was 767,420

Reported participation in the labour force:

- 512,365 were employed in 2006
- Increased by 25% since 2001 (due in large part to large number of workers 15-25)
- Increased by 5% for Aboriginal people age 25-64 since 2001

Unemployment rates in 2006

- Total Canadian population - 6.6%
- Aboriginal population - 14.8%

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2006 Census Statistics

- Aboriginal women with B.A.s earned a median \$36,720 (vs \$34,308 for non-aboriginal women)
- Aboriginal women with master degrees earned \$48,902 (vs \$44,381 for non-aboriginal women)

Labour Growth Opportunity 2001 to 2026

- More than 600,000 Aboriginal youth are expected to enter the labour market
- The Aboriginal population between age 15 to 29 is projected to grow 37% (vs 6% for the total Canadian population)